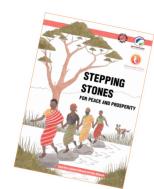
STEPPING STONES FOR PEACE AND PROSPERITY



Stepping Stones with adults and adolescents

Building on 20 years of experience, as well as recent advances in understanding how our minds work, *Stepping Stones for Peace and Prosperity* is recommended for any community affected by small arms proliferation, sexual violence and conflict, including pastoral communities in Sub-Saharan Africa.



This adaptation, by Salamander Trust and NESSA Uganda, was specifically commissioned by the World Bank LOGICA Project, to help

facilitators run workshops within communities, to improve communication and relationship skills, so as to promote peace and prosperity through reducing conflict and violence in Karamoja sub-region, Uganda. *Stepping Stones for Peace and Prosperity* supports trainers and community members to organize a 19-session workshop. It works with 4 peer groups of young and older women and men, adolescents and adults, separately and together. By working with diverse peer groups it helps to promote safety and security for the whole community. The programme uses the creative and performance arts to enable participants to develop their own critical literacy skills.

"[The programme] changed attitudes completely, [things are] totally different since the coming of Stepping Stones. It has brought cooperation within family members like mothers and fathers. The man used to be lying under the tree, today they share ideas together. If it's cultivating—they all go together; if it's looking for survival, they share together."

Interview with group of women participants, 2013.

Interested in training?

Contact Ellen Bajenja (ellen@salamandertrust.net), or Laura Pulteney (laura@salamandertrust.net), for more information.

























The impact

An evaluation of the pilot project was conducted by the Feinstein Center at Tufts University, led by Dr Elizabeth Stitesⁱ. The following positive results were identified:

- **Security** Overall, respondents felt more secure. More respondents felt safe at night and experienced a security-related increase in mobility, which in turn led to better access to natural resources and markets.
- Intimate partner relations "Respondents of both genders reported a decrease in domestic violence as well as improved relations at the household level. The quantitative results support this finding: 43 percent of respondents at the baseline felt it was acceptable to hit a woman, compared to 23 percent at the endline in intervention locations."
- Behaviour management "Men and women credited the Stepping Stones intervention with better behaviour management. These improvements applied to both men and women, and, importantly, included after the consumption of alcohol, and were cited as contributing to the reduction of disputes at both the household and community levels." This enabled faster resolution of conflict, through effective dialogue.
- **Greater task-sharing** "The qualitative data shows some cases of increased sharing of domestic chores following the Stepping Stones intervention, with men actively participating in activities such as childcare and food preparation."
- **Traditional authority** Greater respect for the authority of the elders was also reported in the qualitative findings.
- Attendance levels Participants responded extremely positively to these new approaches to learning, which were "wildly popular." There were high levels of attendance, and overwhelming demand for expansion of the programme.



¹ Stites E, Akabwai D, Marshak A, Nohner E, Richards S. Engaging Male Youth in Karamoja, Uganda [Internet]. Somerville: Feinstein International Center, Tufts University; 2014. Available at: http://fic.tufts.edu/assets/LOGICA_StudySeriesNo3_UGA.pdf